



# LEADERSHIP SUMMITS

MINDS MEET > PERFORMANCE PEAKS

## PRAISE FOR GENLEAD|BELONGLAB

Neha has a unique combination of skills - she is a personable, warm, and insightful coach whom people trust, and she is a valued thought partner, drawing on her years of experience working with diverse populations. She has a deep understanding of the complexities of leadership and organizational systems. She is smart, passionate, and the kind of person who inspires big thinking.

- Jamie Woolf, Pixar Animation Studios

Through GenLead/BelongLab's "Leadership Summit: Intergenerational Women Lawyers," I engaged in eye-opening discussions that have transformed the way I approach the dynamics between female attorneys of different generations. Using Sheryl Sandberg's Lean In as a platform, Neha did a fantastic job facilitating the dialogue around the gender inequality issues that plague our workforce. Not only did I leave feeling empowered with the tools I needed to tackle these problems, I made deep and valuable connections along the way. I highly recommend this series to anybody interested in leadership and professional development.

- Lena Ghamrawi

## ABOUT

At GenLead/BelongLab, we strengthen individuals and organizations by offering substantive expertise, and also by helping to identify and amplify individuals' authentic voices, experiences, and skills to create a culture of connection and workplaces that can better capitalize on the diverse perspectives and talents of each of their members.

Geared towards professional and organizational development, our small group, action-oriented Leadership Summits consist of a series of meetings centered around an article/alternate media or a book that aligns with the group's priorities. The piece discussed is chosen for its substantive value in addressing the challenges participants face in their professional roles and equipping participants with the skills needed to ameliorate their organizations' pain points.

In each session, a professional coach and experienced organizational leader and trainer coaches participants to meaningfully reflect on their own and their organization's values and goals, to share their candid perspectives on the chosen substantive media/book, and to explain how their real-world experiences have shaped such perspectives. This "story-sharing" and co-learning allows participants to better understand one another (and themselves) in ways that improve their professional fulfillment and success and build cohesion and community among participants and within a team/organization.

## CONTACT

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## OUTCOMES

### ORGANIZATIONAL

- More engaged, fulfilled, and professionally developed employees who contribute and create increased leadership in their organizations and industries.
- More cohesive teams and improved group dynamics through discussion and training on, e.g., power positioning and effective communication (including across generations).
- Increased efficiency, due to best practices shared among participants.
- Increased inclusion and reduced implicit bias, arising from authentic connections and empathy-building experiences between diverse participants.
- Organic development of (often, intergenerational) relationships of mutual mentorship and sponsorship, serving all of the participants for the long-term and contributing to loyalty and retention within the organization.
- Improved succession planning, arising from better trained and engaged leaders and people managers.
- Ingrained and lasting learning, effectuated by multi-modal and experiential exercises, impactful story-sharing, revisiting of themes, and regular action plans with accountable follow-through.

### INDIVIDUAL

- Practical and practiced leadership and management skills and insight, including business development/networking/relationship-building, cross-generational communication, developing and nurturing effective mentorship and sponsorship relationships, identifying and addressing Imposter Syndrome in selves and organizations, and people management.
- Improved coaching and communication skills, development of authentic leadership presence, and increased comfort and confidence.
- Broadened vision by virtue of hearing from diverse participants from different roles/departments/organizations/industries.
- Dedicated space and time for reflection among a supportive group of colleagues or similarly situated professionals.
- Expanded network of supporters, mentors, and sponsors, organically developed through professionally-facilitated engagement with other participants.
- Leadership Summit Certification.